

# Cross Road Health Ministries, Inc.

## Job Description

**Job Title:** Physical Therapist  
**Department:** Administration  
**Supervisor:** CEO  
**FLSA Status:** Full Time Exempt  
**Approval:** By: DRD **Date:** 3/1/2018  
**Work Hours:** Regular office hours; early mornings or evenings as needed.

### Position Summary:

A health care professional who is responsible for the individualized rehabilitation care for outpatients and home health patients within accepted standards of practice for Physical Therapy in accordance with the Alaska Standards of Care and Practice. A health care professional who diagnoses and treats pain and dysfunction associated with injury, surgery, and other acute or chronic musculoskeletal conditions. This professional is highly trained in comprehensive evaluation and treatment to help patients reach their functional goals.

### Essential Duties and Responsibilities:

- Manages and documents PT patient care.
- Meets performance evaluation criteria for quality and quantity of work, productivity, communication, professional development, responsibility, judgment, decision-making, leadership and initiative as directed by CEO.
- Meets/maintains age-specific competencies for ages of patients served.
- Develops PT treatment plans, including short-term and long-term goals.
- Educates the patient/family and plans for discharge in conjunction with the family.
- Projects a positive image of Cross Road Medical Center in all interactions.
- Acts as a clinical PT instructor, based on departmental policy.
- Participates in related activities to enhance personal and professional growth.
- Observes all safety procedures in accordance with OSHA and CRMC policies.
- Complies with all Rehabilitation Services policies and procedures as set forth by CRMC.
- Responsible for the operational management of the Physical Therapy Department.
- Acts as resource person for program support.
- Assists in planning marketing activities in order to further serve CRHM's needs.
- Reviews and revises PT policy and procedure manual at regular intervals.
- Complies with all policies of CRHM
- Understands and agrees to support the CRHM Mission Statement.

**Skills:**

- Computer competency
- Able to perform procedures, techniques, and practices involved in providing all therapy services.
- Demonstrates emotional stability.
- Demonstrates high professional standards of ethical conduct.
- Evidences interest in continuing own professional growth and development

**Qualifications:** To perform this job successfully, an individual must be able to perform the essential duties satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required.

**Education/Experience:** Be a graduate of an accredited program in physical therapy.

**Licensure/Certification:** Licensed in the State of Alaska

**Other Skills:** Ability to read and comprehend instructions, correspondence and memos. Should have effective oral, written, and telephonic communication skills and exceptional time management skills.

**Physical Demands/Work Environment:** The physical demands described here are representative of those that must be met by an office employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use hands to finger, handle or feel, apply pressure with, pull, push or reach with hands and/or arms. The employee is frequently required to sit, talk or hear, to stand, walk, climb stairs, kneel, climb or balance. Lifting needs are usually less than 10 pounds. Occasionally, there may be a need to lift up to 50 pounds.

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

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This Job Description reflects CRHM's best effort to describe the essential functions and qualifications of the job described. It is not an exhaustive statement of all the duties, responsibilities or qualifications of the job. This document is not intended to exclude an opportunity for modifications consistent with providing reasonable accommodation. ***This is not intended to be a contract.***  
**Your signature indicates you have read this Job Description and understand the essential qualifications and functions of the job.**

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Employee Signature: \_\_\_\_\_

Employee Printed Name: \_\_\_\_\_

Date: \_\_\_\_\_

HRD Signature: \_\_\_\_\_

Date: \_\_\_\_\_