



APPLICATION FOR EMPLOYMENT

INTRODUCTORY INFORMATION

Date: _____

Name: Last _____ First _____ Middle Initial _____

Address: _____

City: _____ State: _____ Zip: _____ Phone: _____

APPLICANT QUESTIONS

Type of work desired: _____ Salary desired: _____

Date Available: _____ Length of Time Available: _____

If hired, can you provide the documents required to establish your eligibility to work in the U.S.? Yes No

How were you referred to Cross Road Health Ministries, Inc.?

Have you ever been convicted of, or pled guilty or no contest to, a crime other than a minor traffic violation?

Yes No

If yes, please explain in detail on a separate piece of paper and include the date of final disposition of the case and the nature of the offense. This information will not necessarily disqualify you from employment but false or misleading information will. Factors such as age at time of the offense, seriousness and nature of the violation, and rehabilitation will be taken into account.

EDUCATION

High School or last grade completed

Name & Address of School: _____

Course of Study: _____ Number of years completed: _____ Degree/Diploma: _____

College or Technical School

Name & Address of School: _____

Course of Study: _____ Number of years completed: _____ Degree/Diploma: _____

Other Schooling or Training

Name & Address of School: _____

Course of Study: _____ Number of years completed: _____ Degree/Diploma: _____

MILITARY EXPERIENCE

Branch of Service: _____ From: _____ To: _____

Rank/Type of Service: _____

Special Training/Experience: _____

Record of Employment (List most recent position first)

Employer: _____ Telephone: _____
Address: _____
Position Title: _____ Supervisor Name: _____
Start Date: _____ Date Left: _____ Beginning Salary: _____ Ending Salary: _____
Duties: _____
Reason for Leaving: _____

Employer: _____ Telephone: _____
Address: _____
Position Title: _____ Supervisor: _____
Start Date: _____ Date Left: _____ Beginning Salary: _____ Ending Salary: _____
Duties: _____
Reason for Leaving: _____

Employer: _____ Telephone: _____
Address: _____
Position Title: _____ Supervisor: _____
Start Date: _____ Date Left: _____ Beginning Salary: _____ Ending Salary: _____
Duties: _____
Reason for Leaving: _____

DIRECT SUPERVISORY REFERENCES (Do not include relatives)

Name	Occupation	Years Known	Contact Information (phone, cell phone)
1. _____	_____	_____	_____
2. _____	_____	_____	_____

CHARACTER REFERENCE (Do not include relatives)

1. _____

STATEMENT (Please read this statement carefully before signing this application)

I understand that employment with Cross Road Health Ministries, Inc. (the Company) is at-will, meaning that I or the Company may terminate my employment at any time, or for any reason consistent with applicable state or federal law. I authorize the Company to conduct a thorough investigation of my work and personal history, and verify all data given on this application and during interviews. I hereby release the Company, and its representatives or agents, from any liability that might result from such an investigation. I authorize all individuals, schools, and firms named to provide any requested information and release them from all liability for providing the requested information. I understand this application will be active for a period of 90 days; after that time, if I wish to be considered for employment, I must submit a new application. **I certify that all the statements in this completed application are true and understand that any falsification or willful omission shall be sufficient cause for dismissal or refusal to hire.**

Signature of Applicant: _____ **Date Signed:** _____

Cross Road Health Ministries, Inc. will show the love of the Lord Jesus Christ through accessible quality health care.

We Value:
Compassion
Humility
Respect
Integrity
Servanthood
Trust

Doctrinal Statement for CRHM Staff and Board

1. We believe the love of Christ is to be our primary motivation as we live the golden rule. The love of Christ is compassionate, restorative, sacrificial, and giving. (Matt. 7:12, 9:36, 18:15-18; Luke 5:17-26, 6:27-36; John 3:16, Gal. 2:20, 6:1-2; 2 Cor. 5:14-15)
2. We believe in one Holy God, creator of all things, eternally existing in three different persons; Father, Son, and Holy Spirit. (Matt. 28:19, 2 Cor. 13:14)
3. We believe in the Virgin birth, that Jesus Christ is fully God and fully human--uniquely joined together in one person (Matt. 1:18-23, Luke 1:27-35, John 1:1-14, Col. 2:9)
4. We believe in the deity and personality of the Holy Spirit. He regenerates, indwells, seals, and baptizes the believer into the body of Christ at conversion, and empowers the believer for daily life. (Matt. 28:19, Acts 5:3-4, Rom. 8:9, 12-13; 1 Cor. 6:19-20, 12:11-13; 2 Cor. 13:14, Eph. 1:13, 4:30, Titus 3:5)
5. We believe the Bible is verbally inspired by God, inerrant in the original writings, and is the supreme and final authority in faith and life. (2 Tim. 3:16-17, 2 Peter 1:20-21)
6. We believe God created humans distinctly male and female. God ordained marriage as an exclusive, covenantal union between one biological male and one biological female. (Gen. 1:26-27, 2:23-24; Matt. 19:4-6, 1 Cor. 6:9-18)
7. We believe humans were created sinless; they willfully sinned, which rendered them hopelessly lost before God. (Gen. 2:7, Rom. 3:23, 6:23; Eph. 2:1-3)
8. We believe salvation is by grace through faith in the blood sacrifice, death and resurrection of Jesus Christ--the Son of God. (Rom. 10:9-10, Eph. 2:8-9)
9. We believe in everlasting life for all who are saved by the Lord Jesus Christ, and eternal punishment for all others. (Matt. 25:46, 2 Thess. 1:8-9)
10. We believe in the personality and eternal punishment of Satan. (Is. 14:12-17, Ez. 28:11-19, Matt. 25:41, Rev. 20:10)
11. We believe in the personal return of Jesus Christ for His redeemed. (1 Thess. 4:13-17, 1 Cor. 15:51-54)
12. We believe the Church Universal is composed solely of those who have been redeemed by the blood of Christ, and that it is the responsibility of all who are saved to advance the Kingdom of Christ and endeavor to live a holy life. (Eph 2:19-20, 1 John 3:9)

This Cross Road Health Ministries, Inc. (CRHM) doctrinal statement does not exhaust the extent of CRHM's beliefs. For the purpose of CRHM doctrine, practice, policy, and discipline, the CRHM Board of Directors is the final authority on the application of the Bible (the New American Standard Bible [NASB] or the King James Version [KJV]) in our organization.

I have read and am in agreement with the Cross Road Health Ministries, Inc. Doctrinal Statement.

Applicant Signature

Date

Authorization for Background Check

I authorize Cross Road Health Ministries, Inc. to conduct a thorough background investigation of my work and personal history, and verify all data given on my employment application and during interviews. I hereby release Cross Road Health Ministries, Inc. and its representatives or agents from any liability that might result from such an investigation. I authorize all individuals, schools, and firms named to provide any requested information and release them from all liability for providing the requested information. A photo copy of this authorization will be considered the same as the original that Cross Road Health Ministries, Inc. has on file. Please accept it as such.

Applicant

Date

Voluntary Self Identification Form

The State of Alaska requires employers to keep information on the race, gender and age of applicants. The information you provide will be kept separate from your application and will not be used in the hiring process. Completion of this data is voluntary and will not affect your opportunity for employment, or terms or conditions of employment. This form will be used for Alaska state recordkeeping purposes only, and again, will be kept separate from all other personnel records. This information will only accessed by the Human Resources department. Please return completed forms to the HR department.

NAME: _____ **DATE OF BIRTH:** _____

JOB APPLIED FOR: _____

GENDER: (Please check one of the options below)

_____ Male _____ Female

RACE/ETHNICITY: (Please check one of the descriptions below corresponding to the ethnic group with which you identify.)

___ *Hispanic or Latino:* A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

___ *White (Not Hispanic or Latino):* A person having origins in any of the original peoples of Europe, the Middle East or North Africa.

___ *Black or African American (Not Hispanic or Latino):* A person having origins in any of the black racial groups of Africa.

___ *Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino):* A person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.

___ *Asian (Not Hispanic or Latino):* A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

___ *American Indian or Alaska Native (Not Hispanic or Latino):* A person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment.

___ *Two or more races (Not Hispanic or Latino):* All persons who identify with more than one of the above five races.

Date completed: _____

Please return form to the HR department. Thank you for your participation.